

Cato Recreation Center Minutes November 9, 2021

Meeting called to order at 5:25 pm. Present: Kim Bratt, Jason Impson, Jennifer Brown, Kathy Bratt. Excused: Brenda Wilson.

Jen motioned to accept the minutes from the last meeting, Jason seconded. Approved 4-0.

Financials: We have many questions regarding the reports received from the business Office. Piper will contact them to go over the reports. Balance at the end of October was \$48,250.52. We had revenue of \$16, 876 in October.

Director's Report: Kim has new hires. Mark Leggett and Ellianna Leggett both as lifeguards to start at \$12.50/hour effective November 23, 2021. Piper moved to approve these hires, Jen seconded, approved 4-0. Kim also would like to hire Nancy Sumner as Osteoporosis class instructor at \$15/hour. Piper moved to hire, Jen seconded, approved 4-0.

The New York State minimum wage is going to \$13.20 December 31, 2021. Piper moved to increase Rec Center impacted employees to this amount as of the December 19, 2021 payroll period. Jason seconded. Approved 4-0.

Kim has ordered a new elliptical machine, cost approximately \$9000. A new timing system for the pool is ordered for \$27,000. The Foundation will pay for it. The Otters will now be able to host meets.

Many programs are back, such as Otters, dance, yoga, pilates, rentals, CCYO. Memberships are up to 405.

There are 2 fire departments interested in corporate memberships. Kim has sent out information before with no response, but there is renewed interest. The department would pay for an individual membership, and the individual would have the option to upgrade and pay for a family membership. Kim will send the information to Jen who will forward it to the interested parties.

Piper moved for an executive session to discuss the employment history of a particular person. Jen seconded. Approved 4-0. Entered executive session at 5:45 pm. Exited at 5:52 pm.

Piper moved to increase Kim's salary to \$48,750 effective pay period closest to November 23, 2021. This is the minimum wage for exempt administrative salaries in New York State. She also is doing an excellent job.

Jason moved to adjourn at 5:56 pm, Jen seconded. Approved 4-0. Meeting adjourned.

Respectfully submitted,
Kathy Bratt, President and Secretary