

# NYS Board of Regents Initiative on Diversity, Equity & Inclusion

We will create and sustain safe, nurturing and engaging learning environments for **ALL** students.

*"Diversity is not our problem. It is our promise."  
-- Elijah Cummings*

## WELCOMED AND SUPPORTED

- Diversity means a wide range of human qualities and attributes
- Diversity is an educational and social asset for ALL
- Respecting diversity helps us meet the physical, social and emotional needs of ALL

*"Always remember that you are absolutely unique.  
Just like everyone else."  
-- Margaret Mead*

## OPPORTUNITIES TO SUCCEED

- Equity means fair treatment and opportunity for ALL
- Equity is fair access to programs, classes and needed supports
- Equity prepares ALL students to be actively engaged citizens

*"There is only one way to see things, until someone shows us  
how to look at them with different eyes."  
-- Pablo Picasso*

## CULTURES, LANGUAGES AND EXPERIENCES

- Inclusion means recognizing, understanding and accepting ALL
- Inclusion teaches and models respect for ALL
- Inclusion makes ALL feel safe, supported and valued

*"Diversity is being invited to the dance. Inclusion is being asked to dance.  
Equity is allowing you to choose the music." -- Cynthia Olmedo*